



February 21, 2025

Brothers and Sisters,

We want to keep you updated on our actions in reaching an agreement with the company.

In an effort to resolve some of the issues raised by members during this contract negotiation, we have continued our conversations with the company this week. As of today, we have not yet reached an agreement, but dialogue has been positive on both sides.

The Union will continue to exhaust every resource and opportunity to secure a fair contract. We remain steadfast in our commitment to you and appreciate your continued support.

Stay Strong and United-our solidarity is our greatest power.

In Unity and Solidarity,

James Slevin
National President
Utility Workers Union of America

Lance Heasley
President
International Chemical Workers Union Council