



February 25, 2025

Brothers and Sisters,

We have some good news to share regarding contract negotiations with SoCal Gas. Late last night, we reached an agreement with the company in principle. We are currently finalizing the details of this agreement. While we negotiate the remaining details, we continue to work under an extension of the current agreement.

You will hear more from us in the coming days. Ballots and more information regarding the contract are forthcoming.

The landscape has changed around us in so many ways since we started this process. We understand this has all been tremendously difficult and stressful on our members. We appreciate your patience throughout this negotiation. We are hopeful about this agreement, and we look forward to sharing more information with you very soon.

In Unity and Solidarity,

James Slevin
National President
Utility Workers Union of America

Lance Heasley
President
International Chemical Workers Union Council