



February 28, 2025

Brothers and Sisters,

It has been a productive week toward finalizing an agreement on a new contract with SoCal Gas. Today we are sharing a quick update on a few important items, and we'll be in touch again soon with more specifics.

Today we signed an agreement with SoCal Gas, which we will present to you in the coming days. Currently, we await final sign-off on the agreement from SoCal Gas leadership. A comprehensive overview of the negotiated agreement will be mailed along with ballots on March 10th. Ballots will be counted on March 31.

Thank you to our members, we appreciate your patience through this process. We know it has not been easy. We are hopeful we will have a contract very soon.

To that end, we strongly encourage you to **vote YES** on this agreement. We believe it is the strongest possible agreement achievable given how circumstances have shifted dramatically over the past several months. As you'll soon see in the details of the agreement, members will see substantial improvements on your working conditions and your lives overall.

We urge you to take the time to review the ballot carefully and mail it back to us quickly. It's important to make your voices heard. Every vote counts and we hope to improve upon the voting response rate over previous agreements.

Please watch for your ballots in the mail. We will be back in touch soon.

In Unity and Solidarity,

James Slevin
National President
Utility Workers Union of America

Lance Heasley
President
International Chemical Workers Union Council