



March 18, 2025

Brothers and Sisters,

Voting on the tentative agreement is now open and you should have received your ballot by now. Ballots were mailed out on March 10<sup>th</sup>. If you have not received your ballot, please reach out to your union office to request one.

**Ballots are due Monday, March 31.**

Every vote counts. We strongly encourage you to **vote YES** on this agreement. This contract is the culmination of months and months of hard work and tough negotiations. We are confident members will see substantial improvements in working conditions over the course of this contract.

Please don't miss an opportunity to make your voice heard today. Vote and send in your ballots as soon as possible, before the March 31 deadline.

In Unity and Solidarity,

James Slevin  
National President  
Utility Workers Union of America

Lance Heasley  
President  
International Chemical Workers Union Council