



Joint Steering Committee Communication

8/1/25

Dear Brothers and Sisters,

We apologize for the late communication, but we have been working together, and are continuing to work, due to the state of affairs in the Company. The Union representatives of the Joint Steering Committee have been in consistent contact with each other and met in person today in preparation for our meeting next week with the Company. We have taken your questions and concerns to heart and will be addressing them with the Company. We have sent a Demand to Bargain letter to the Company regarding the effects of the Company invoking section 7.1 of the Contract. In addition, we sent requests to the Company to be in the meetings that the Company intends to have with affected members. We recognize this is a difficult time for our members and we are working on your behalf.

In solidarity,

The Union Leadership