



Joint Steering Committee Communication

8/5/25

Dear Brothers and Sisters,

The Unions have been working collectively throughout the weekend to obtain access to the meetings being held this week. The meetings had been temporarily postponed, and unfortunately, the Company and the Unions could not come to an agreement as to allowing Union representation. The Company would only agree for the Unions to be present but not be able to advocate or challenge any discrepancies should there be any. Our goal as a Union is to ensure that agreements in the collective bargaining agreement are followed accurately. From the information we have gathered from our members that have reached out, there seem to be some possible discrepancies, and we intend to clarify them with the Company. In considering the communication sent out by the Company on August 1st, the Union does not share the same sentiment that we have been working collaboratively. Please continue being professional and having open dialogue with Union Leadership. As we receive more information, we will provide updates.

In solidarity,

The Union Leadership