



Joint Steering Committee Communication

5/20/25

We met with the company today about several pressing issues. We were unable to reach an agreement with the Company regarding the ETR redeployment to Santa Monica base; we are not in agreement with the Company's implementation of 5.15 in the CBA. The Joint steering committee will be exercising any and all avenues to fight the redeployment. We also discussed the letter sent out by the COO dated 5/16/25. The company shared some information with the Joint steering committee. The company has informed us that they are still reviewing the impact of the General Rate Case and VREP. When appropriate, another communication from the Joint steering committee will come out with any impactful details. We understand that some information is circulating about potential layoffs. Please disregard that information as nothing has been finalized at this point. Our intention is to work with the company to minimize any impact to Represented Employees.