



NEGOTIATIONS DAY-33 LOCAL 132

October 2, 2024

On Day 33, the negotiations are progressing, with three important proposals reaching tentative agreements. These include clarifying that the provisions of the collective bargaining agreement (CBA) apply to bargaining unit employees rather than management or non-represented employees, increasing the carryover limit for vacation time, and addressing the Stop-The-Job provision.

Although the CBA has been extended until October 4, 2024, and no strike is currently planned, the Strike Committee continues preparing for that possibility. Just as the Company has prepared by training, certifying, and drug-testing management employees in case of a strike, the Union is making its own preparations. The committee is planning strike logistics, including selecting strike captains, coordinating with cities for permits and road closures, and working with the Los Angeles Police Department's Labor Relations Division.

If you would like to volunteer to be a strike captain, please contact the Strike Committee via email: trustee@uwua132.org.

The Union remains hopeful that the parties will reach a tentative agreement to present to the membership for a vote. It's crucial for members to participate in this process, consider the details of the proposed agreement, and cast their votes. Once a tentative agreement is reached, **the outcome will be determined by the collective vote of the membership**. Members are encouraged to engage, involve their coworkers, and make their voices heard through the voting process. REMEMBER – IN UNITY THERE IS STRENGTH!

In solidarity,

Joe J. Moreno

President – UWUA Local 132, AFL-CIO

Chair – Joint Steering Committee