



# **NEGOTIATIONS UPDATE LOCAL 132**

November 5, 2024

Local 132 has shown remarkable solidarity and strength in these negotiations. The record-breaking turnout and decisive 84% vote against the Tentative Agreement send a powerful message about the membership's expectations. Together with the other UWUA Locals, the result was a resounding 81.5% rejection, underscoring a shared commitment across all UWUA locals. Local 132 members truly stepped up and finished this round with impact.

The Union expects the Company to avoid takeaways and instead focus on enhancements that prioritize safety, fair working conditions, union rights, wages, and benefits. The members have made it clear that only meaningful improvements will be acceptable. Local 132's negotiating committee remains steadfast in pursuing these goals.

## **Next Steps:**

The Joint Steering Committee (JSC) is scheduled to meet with the company in a regular session, similar to local Shop Committee meetings but at a broader level. At this meeting, we'll aim to set the date for our next negotiation session and discuss a possible extension of the current Collective Bargaining Agreement (CBA), set to expire on November 8, 2024.

While our goal is to achieve a fair Agreement, Local 132 is also preparing for the possibility of a strike. Planning efforts are well underway and include logistics like permits, street closures, safety protocols, and transportation arrangements. Recently, Local 132's executive board and strike committee met with the Los Angeles Police Department's Office of Operations Labor Relations Unit to ensure a coordinated approach. The strike committee has seen an impressive response from members volunteering to serve as strike captains, who play a crucial role in coordinating, ensuring safety, and leading picketing efforts. If you'd like to join as a strike captain, please reach out with your contact information to [trustee@uwua132.org](mailto:trustee@uwua132.org).

After the Tentative Agreement was rejected, the Company responded with a Labor Relations Bulletin that compared SoCalGas wages to those in industries like the International Longshoremens Association, Boeing Machinist, and Auto Workers Production. Noticeably, the Company did not compare SoCalGas wages to wages at PG&E or SDG&E—**an omission that raises questions.**

As we move forward, let's continue to stand strong together. UNITED WE BARGAIN—  
DIVIDED WE BEG.

In solidarity,

*Joe J. Moreno*

President – UWUA Local 132, AFL-CIO  
Chair – Joint Steering Committee