



# ***NEGOTIATIONS LOCAL 132***

September 28, 2024

Today, the Company and Union leadership engaged in a sidebar discussion. The Union emphasized the membership's demand for fairness and the need to address losses incurred during the previous contract term. We emphasized that the first wage increase should take effect in 2024 to rectify this imbalance. The Union also made it clear that the membership would not accept a bonus in place of a wage increase. The Company acknowledged our position and took the rest of the day to reconsider its stance.

No formal negotiations occurred, despite the full negotiation team being present and ready to resume talks if the Company was prepared. Ultimately, the Company decided to adjourn and take Sunday to continue reviewing the numbers.

The parties are set to meet next on Monday, September 30<sup>th</sup>.

In solidarity,

*Joe J. Moreno*

President – UWUA Local 132, AFL-CIO

Chair – Joint Steering Committee