



NEGOTIATIONS

DAY-12

August 6, 2024

The Company and the Union met for Day 12 of negotiations. Five Union proposals and three Union counter proposals were submitted. Seven Union and Company proposals were signed in tentative agreements today.

The proposals submitted today covered a range of topics including the incorporation of OSHA Stop Work Authority, commonly known as Stop-The-Job into the CBA, enhancement to pay when members work in a Federal or State declared disaster area within the service territory of SoCalGas, inclusion of on-call pay for employees that work a partial day on-call, enhancement to Extended-Term Sickness Allowance, and a proposal to address the establishment of bargaining unit work as industry changes occur such as in the transition in to hydrogen.

The seven proposals signed today covered enhancements to both part-time and full-time Short-Term Sickness Allowance, updating of classifications listed for both uniforms and footwear including enhancement, and clean up regarding letter of agreement and shop committees for Local 483.

The negotiation is progressing at a steady pace. We want to thank those members that engaged and shared your concerns with management. Your voices were heard at the highest levels of the Company. We cannot emphasize how critical your participation and engagement impacts the negotiation efforts. Please continue to be vigilant and supportive of the Union during these on-going negotiations.

In solidarity,
UWUA Local 132 Negotiating Team