



NEGOTIATIONS

DAY-6

July 11, 2024

In day 6 of negotiations, the union submitted eight proposals to the company. The first five union proposals pertained to enhancing various premiums. The remaining three proposals dealt with shift/schedule selection process, short notice call-outs, and corrections to the bases/facilities listed for shop committees in transmission and storage.

Shifts and schedules are considered mandatory subjects of bargaining per the rights granted by the National Relations Act. The union's proposal seeks to correct the company's current stand that they do not have to bargain with the union regarding shifts and schedules. The short notice call-out proposal aims to enhance safety by modifying the 9-hour rest rule and makes any call-out, either to an on-call crew or through ARCOS, automatic double time.

The company submitted 6 proposals to the union. Five proposals focused on union leave of absence, union activity, interim/JSC meetings, and shop committees. The company is launching a full-on attack on the 6 union locals that represent all bargaining unit employees at SoCalGas. The company appears to be targeting union operations rather than addressing member-specific issues, possibly underestimating members' concerns beyond financial matters.

Local 132's negotiating team remains dedicated to improving safety, working conditions, wages, benefits, and union protection and representation. We urge members to stay vigilant and critically evaluate company communications.

In solidarity,
UWUA Local 132 Negotiating Team