



NEGOTIATIONS UPDATE

LOCAL 132

January 2, 2025

Brothers and Sisters of Local 132,

On December 30th, our membership made it clear: the Revised Tentative Agreement (RTA) and Tentative Agreement (TA) were rejected. This vote sends a powerful message to the Company that we are committed to securing a contract that reflects the needs and values of every member of Local 132. In response, the Union has demanded to return to the bargaining table to fight for the best possible terms for our future.

We are scheduled to meet with the Company on January 9th for a Joint Steering Committee session, where we will push for meaningful progress. At this meeting, we will discuss setting future dates for contract negotiations and the possibility of extending the current Collective Bargaining Agreement (CBA).

Please be advised that we are **NOT** on strike. It is business as usual, and all employees are expected to report to work as scheduled. There has been some misinformation circulating, and we want to set the record straight. As stated in previous communications, if a strike were ever to be called, the committee would provide **advance notice** to all employees. Please **DO NOT** be misled by unofficial sources.

This is a critical moment for all of us. Together, we will continue to stand strong, advocate for fair wages, better working conditions, and the respect we deserve. Your participation and unity are key as we move forward in the fight for a contract that truly reflects our collective strength. Stay united, stay engaged, and know that the Union is fighting for each and every one of you.

In solidarity,

Joe J. Moreno

President – UWUA Local 132, AFL-CIO

Chair – Joint Steering Committee