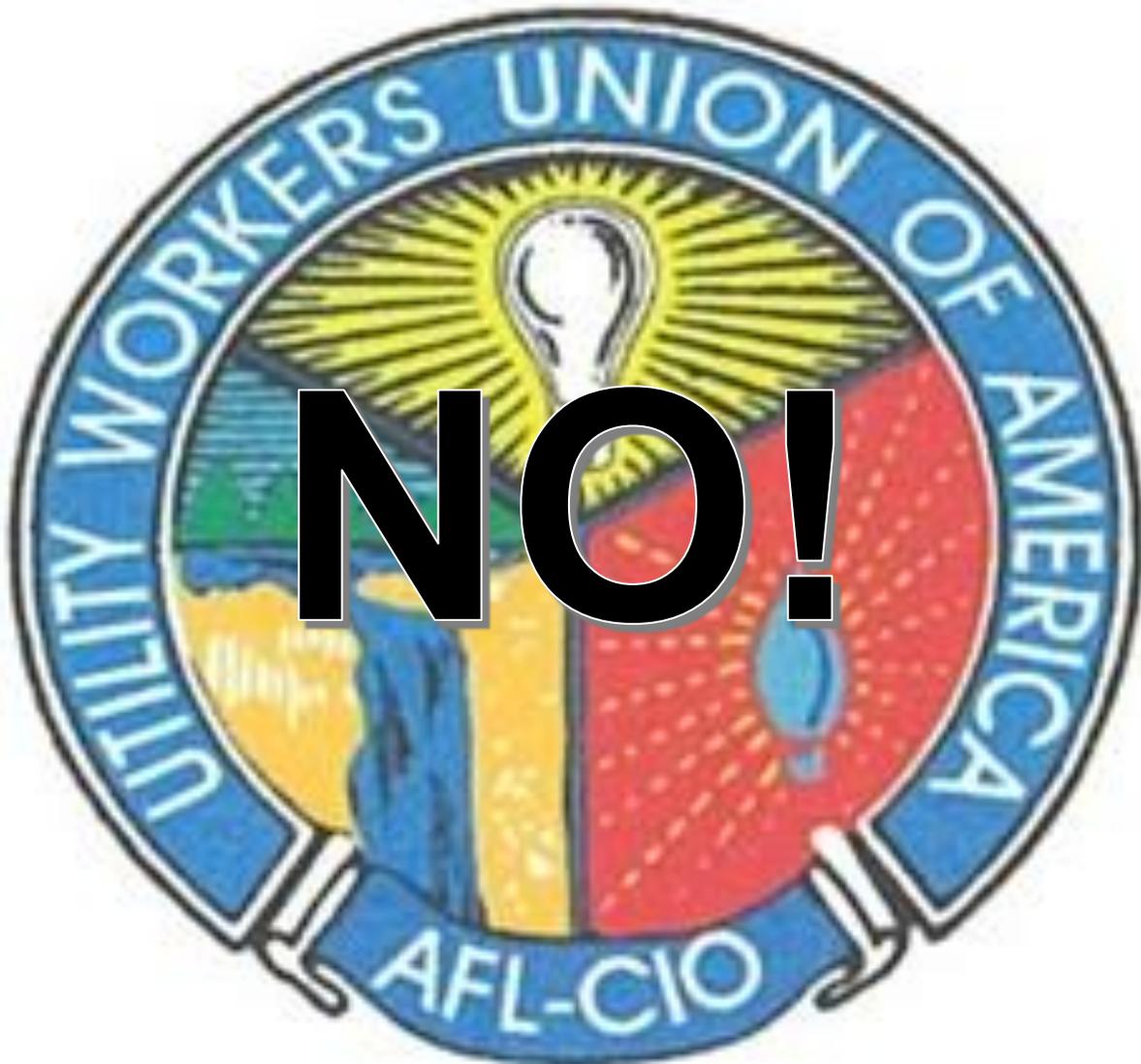


RATIFICATION VOTE



Brothers and Sisters,

Today was the count for the ratification vote of the Tentative Agreement and Revised Tentative Agreement. I want to thank all the members who participated in the voting process. Now with your vote and voice in hand, the next step is the JSC will demand to bargain with the Company. We will keep you updated once information is available.

In solidarity,

Joe J. Moreno

President – UWUA Local 132, AFL-CIO

Chair – Joint Steering Committee