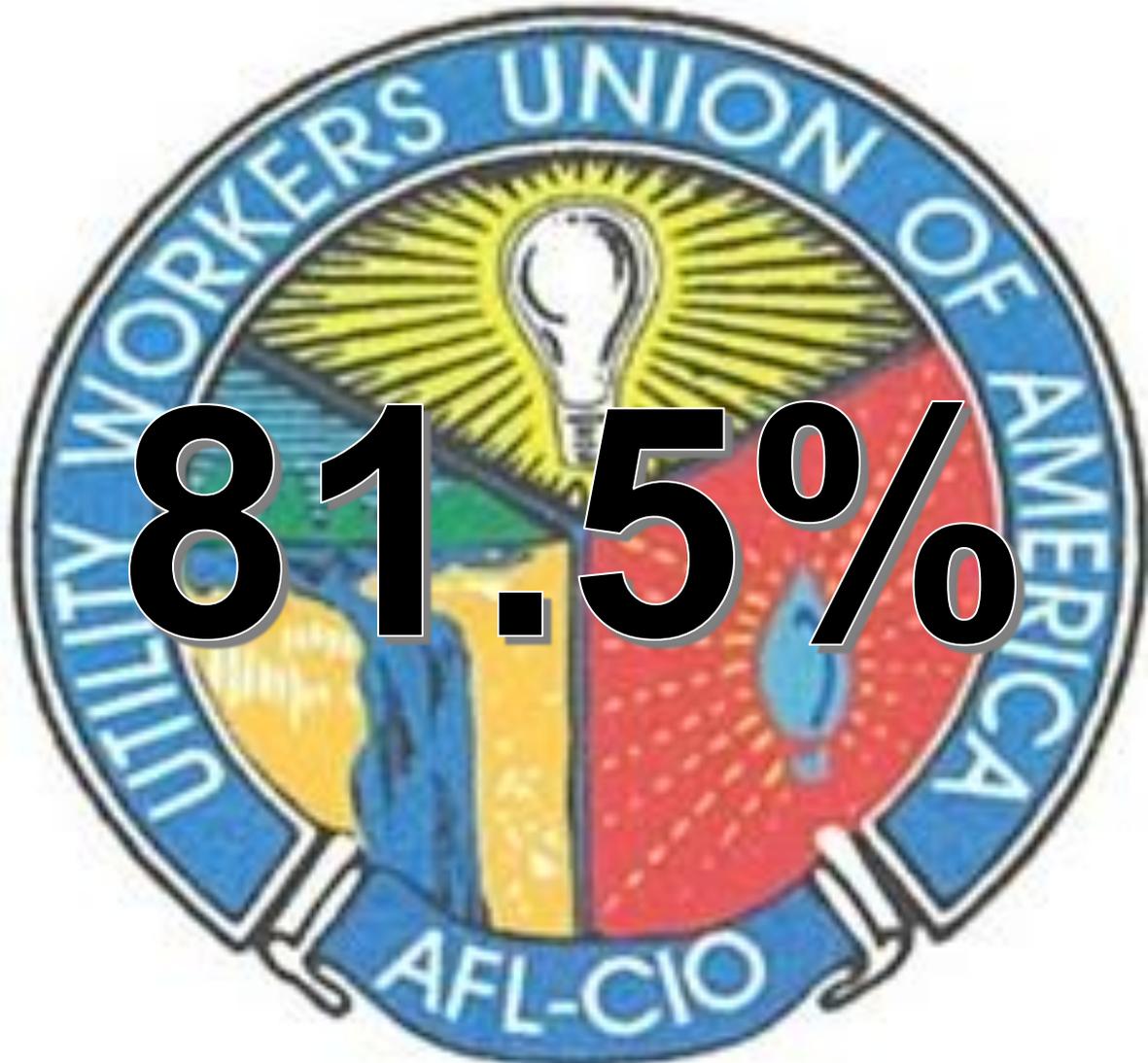


RATIFICATION VOTE RESOUNDING NO!



Thank you, UWUA family in Locals 132, 483, and 522, for showing such strong support and engagement with a record-breaking voter turnout. This combined result reflects our shared commitment to making our voices heard. The negotiating committee will bring this momentum to our next meeting with the Company, ensuring that the priorities and concerns of our members are front and center. Together, we will keep pushing forward to achieve meaningful results. Solidarity!

In solidarity,

Joe J. Moreno

President – UWUA Local 132, AFL-CIO

Chair – Joint Steering Committee