



Utility Workers Union of America, Local 132

1155 Amelia Ave, Glendora, CA 91740

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DATE: 8/20/24

RE: Split-Day Premium Arbitration

Another Win for the Membership!!

This afternoon, Local 132 received the final decision from the arbitrator on the Split-Day Premium Arbitration. The decision is as follows....

1. The Company violated the Agreement by failing to pay employees on the schedule described in Section 5.5(c) the premium described in Section 4.3(c), when they had a day off "not directly preceded or followed by another day off."
2. The Company must begin paying the split day off premium to employees eligible under Section 4.3(C) within 30 days of this Award.
3. The Company must provide back pay to all employees who have been on the AWS schedule, for all weeks that it failed to pay them the split day off premium when they were eligible, within 60 days of this Award.

We have already been in contact with Local 132's attorney that handled the arbitration. We will be working with them to ensure the company complies with the arbitrator's decision. In addition, we will be working with them to pursue state penalties owed as a result of the company's failure to pay all wages owed.

Further information will be forthcoming soon on how to be a part of that process.

Thank you all for your patience on this. It is a process that started in October 2022. It has been a long fight, but worth it to show the Company that Local 132 will fight and win for our members.

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