



Utility Workers Union of America, Local 132

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10/2/24 8:00PM

Good evening. If you qualify for it, the payment for the Split Day Premium Arbitration is going to be on your check this Friday. I have already gotten phone calls from those that can view their stub online with questions about how to interpret the payments. I have included a sample pay period below for reference.

For most of the payments, you will see the same number of hours subtracted from a pay period as there are hours added in because the premium is applied to all hours worked for the week. The one exception is the actual payment for your regular hours (SPCL SPLIT PRE). In the example below, 100122-101422 refers to Oct 1, 2022 to Oct 14, 2022. The person's hours without the premium were removed, then replaced by the hours with the premium added in. The exact math of the payment does not add up properly, so I will be contacting Labor Relations tomorrow for an explanation. For example, one of the double time payments below (\$91.4290) is the \$1.9140 premium doubled. The other is not (\$91.0460). The same is true for the overtime. One is correct, and one is not.

On the pay period below, the employee received an extra \$144.06.

If you have specific questions, please send me an email with a screen shot of your check.

EARNINGS	RATE	HOURS	DOLLARS	PAY PERIOD
DELAYED LUNCH	43.8010	-1.00	-43.80	100122-101422
DELAYED LUNCH	45.5230	1.00	45.52	100122-101422
DOUBLE TIME	87.6010	-5.25	-459.91	100122-101422
DOUBLE TIME	91.0460	4.07	370.56	100122-101422
DOUBLE TIME	91.4290	1.18	107.89	100122-101422
SPCL SPLIT PRE	1.9140	76.00	145.46	100122-101422
TIME AND HALF	65.7010	-7.55	-496.04	100122-101422
TIME AND HALF	68.2850	3.38	230.80	100122-101422
TIME AND HALF	68.5720	4.17	285.95	100122-101422

Regards,
Mike Cormode
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