



## *Utility Workers Union of America, Local 132*

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# Union Defense Committee

11/15/25

We're forming a Union Defense Committee to stand united, secure communication, and to act strategically.

We are in uncertain times; we need to organize and collaborate as a whole to work toward a common goal. When I ran for office, I had many goals and aspirations in mind. I had blinders hoping to come in and clean up the waste, educate our members, secure our futures, update the bylaws, etcetera. Due to the events of this year and not knowing the future we have changed priorities multiple times, one priority has always stayed at the forefront, our members. Although on the outside it does not seem this way we have had very many late nights away from our families and have taken on many roles. It is no mystery that there is a finite amount of us in leadership with only 24hrs in the day. This is where you, the members, come in. I have looked for many other ways and believe creating a path of open communication at every station is the only way to have and maintain a reliable relationship with our membership. I have had many approach me asking what they can do to help, here is how.

### **Our Mission**

To defend every member's livelihood by staying informed, organized, and ready to act.

### **Committee Focus**

#### 1. Public & Legislative Outreach

- Connect with local officials/ labor councils, community allies, and the CPUC (California Public Utilities Commission).
- Push back against corporate moves that harm working families (all of you).
- Build public awareness of the value and safety our members bring to California. All of you are effective and highly trained in your field. You act in the best interest of the public but are treated with disregard. This is why we supported such State bills such as SB 431. It would have made it a felony to attack a utility worker. The bill did not pass due to lack of support. We need to fix that.

#### 2. Research & Strategy

- Gather data and documentation to support our cause.
- Identify threats, opportunities, and leverage points.
- Develop clear, fact-based responses to company and public regulatory actions. (CPUC or Local government entities)

#### 3. Training & Tools

- Prepare volunteers with talking points, outreach materials, and organizational skills.
- Provide or utilize training through organizations that specialize in each subject.
- Make sure every member knows what to do when new information or action is needed.
- Provide a directive but allow for a space to provide input.

#### 4. Communications Network

- Establish reliable contacts across every base, department, and job function.
- Confront rumors, get real information from real people. Our members are the ears in the field, 3400+, you hear everything and see much more than we can. If you hear something, say something. Help us confront rumors, collect all information, and prepare.
- Urge engagement from those around you; we may have differences of opinion, but we are stronger together.
- Use one central spreadsheet with committee members' names and identify contact points for accurate updates.
  - (Example: “If you hear something — don’t guess. Talk to one of these people.”)

#### 5. How to Get Involved

- Volunteer to join this committee or any of the others we offer and pick a role, some, one or all.
- Bring your ideas, your voice, and your energy. We need you.

#### 6. Roles

- Communicator
- Researcher
- Union and/or Legislation Activists
- Public and Member outreach

**Together**, we’ll keep our members informed and ready. All information gathered will be shared with the Board, Trustees, Stewards, and Committee Members then pushed out to the Membership in one motion to keep our defense effort strong and coordinated. If your response to formation of this committee is, “why can’t the Union do this on their own?” because **YOU** are the Union too. It is time to act as one collective powerful force.

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