



## *Utility Workers Union of America, Local 132*

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# VREP: VIRTUAL TOWN HALL SESSION

4/8/25

Good evening,

The company has put out a communication regarding the “Voluntary Retirement Enhancement Program” to all who are eligible per their instructions “employees that are at least 55 years of age, with a minimum of fifteen years of completed service or at least 65 years of age, with a minimum of five years of completed service.” All employees who would like to elect to participate in VREP should submit their request to the company during the enrollment period beginning: April 7, 2025, and closing on May 23, 2025. Those eligible will be contacted May 30, 2025, and retirement effective July 1, 2025. Please check your company email for this communication, if you fail to accept or decline the invitation the system will register it as an automatic decline.

The company is offering two virtual sessions to provide further details; Tuesday, April 8th from 4:00pm to 5:00pm and Thursday, April 10th from 7:30am to 8:30am. Employees that are eligible will be getting a link on their company calendars to attend. To attend off-site the company will require you to use your entitlements or non-working time. If the Virtual town hall is to be during the employees normal working hours the company offers company convenience time. We encourage all our members who are considering VREP to attend a session.

If you have any further questions, please contact your direct supervisor, Labor Advisor or Union Leadership.

Thank you!

William Gilbertson  
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