



NEGOTIATIONS

Update

June 30, 2024

The Company has designated July 1-5, 2024, as a black-out week, during which no official negotiations will be conducted. However, the UWUA Local 132 Negotiating Team will continue working on proposals, counter-proposals, and reviewing the Company's responses to Union Information Requests (UIR).

The negotiation process is dynamic requiring constant assessment and may require a pivot at any moment. This is to adjust to any conditions in the negotiating room or as a result of the information requests or proposals presented to the Union. Contract negotiation usually starts with items that are considered “non-economic,” such as changes to CBA language from “discussion” to “agreement.” As the negotiation progresses, the parties move into the “economic” proposals such as wages and benefits. Why, might you ask? This is because the major point of contention between Labor (members) and the Company typically rests on economic factors. In short, both parties leave the big fight for the end.

During membership meetings and base visits, Local 132 leadership has highlighted the importance of CBA language and its impact on members. Addressing these issues in the current negotiation is crucial for securing a better contract.

The Negotiating Team is focused on reversing the takeaways from the last contract and improving the overall well-being of all our members by making significant financial improvements with a big emphasis on safety and working conditions. Taking into account and understanding the above, we again ask for your support and patience. We ask that you remain engaged, informed, and ready to take action when called upon to do so.

LOCAL 132 WEBSITE IS UP!

Please encourage other 132 members to register on UWUA132.ORG to view the latest updates on contract negotiations. Notifications of posted updates are sent via a text blast from 626-609-3650.

For members who enroll between June 3 and July 31, 2024, ten members will be randomly selected to receive a Local 132 T-shirt. (Shop Stewards, Officers, and Trustees will be excluded from the T-shirt giveaway.)

In solidarity,
UWUA Local 132 Negotiating Team