



NEGOTIATIONS

DAY-2

June 20, 2024

The company and the union met for day 2 of in-person negotiations.

The company agreed to both union proposals made on Tuesday. One proposal eliminates the restriction on existing CTs from bidding into a HUB position. The other proposal placed the contact information for all the unions in the CBA. As with all agreements during negotiations, these are tentative agreements until the full package of proposals is submitted to the membership for a vote.

The company's first proposal was to correct a printing error from the 2021 CBA. Our counter proposed that all typos and other inadvertent errors be corrected at the end of bargaining, rather than waste proposals on individual corrections. An information request was submitted regarding their second proposal.

The company submitted 4 new proposals bringing the total to 6 proposals. They covered subjects such as removing an outdated letter and a formatting change. They requested to list some classifications that already receive uniforms and footwear allowance but are not currently listed in the contract.

The union submitted a proposal to align employees with pay level standards in 2024. The proposal would create a sustainable compensation structure, enhance job security, and improve the retention of our members. In addition, the union submitted a proposal to bring more equity and inclusion to our members by increasing the number of Holidays observed throughout the year.

Please stay involved and invite your Local 132 co-workers to register on the UWUA132.org website for updates on negotiations.

In solidarity,
UWUA Local 132 Negotiating Team