



# **NEGOTIATIONS**

## **DAY-3**

June 25, 2024

The Union and the Company met for day 3 of negotiations. The Union pushed the Company to reduce the agreed-upon Union and Company proposals to signed tentative agreements. Five proposals were signed today.

The Union submitted proposals dealing with union representation during investigatory interviews, fenced-in classifications, and vacation carryover.

The Company presented proposals pertaining to sick allowance. Primarily, the Company proposed language that was agreed upon in February of this year through agreement "Short-Term Sickness Allowance Changes Letter of Understanding dated February 6, 2024 (This agreement can be found on [UWUA132.ORG](http://UWUA132.ORG) website under "member resources.")

As always, please remain vigilant. The Local will keep the membership informed as we move forward with negotiations.

In solidarity,  
UWUA Local 132 Negotiating Team